



ACCIDENT PREVENTION POLICY

A code of general principles on Occupational Safety and Health has been adopted by Hender Lee Electrical and Instrumentation Contractors Pty Ltd.

It is the policy of this Company that every employee shall be provided with a safe and healthy place in which to work. To this end, every reasonable effort will be made in all employees' interest, in the fields of accident prevention, fire prevention and health preservation.

In particular terms of this policy the Hender Lee Electrical Management:

1. Are committed to provide a healthy and safe workplace.
2. Endorse attention to health and safety as an integral part of the Company's activities.
3. Take every possible measure to eliminate the causes of accidents within the field of operations.

Furthermore:

1. All employees are to ensure every workplace is safe and carry out appointed duties to recognise safe working methods making the possibility of most accidents preventable by safe working practice.
2. All levels of supervision are responsible for the prevention of accidents to their employees and for their protection against damage of health arising from the work environment.
3. All employees are responsible for ensuring that they work safely in accordance with the Company's Safety Manual, Procedures and code requirements.
4. All accidents will be reported and investigated.
5. All employees are required to participate in Company and Client safety programs implemented to increase awareness of safety hazards.
6. Any evidence of Alcohol or Drug Abuse will not be tolerated and is prohibited in the workplace.

The Directors of Hender Lee Electrical and Instrumentation Contractors Pty Ltd seek the cooperation of all employees to achieve the aim of this policy.

A handwritten signature in black ink, appearing to read 'Allan Hender', written over a light blue rectangular background.

Allan Hender, Managing Director

20th June 2021